

Technology & Cyber Security Employer-Driven Prioritized Solutions

THIS EVENT HAPPENED ON MARCH 22, 2017

Workforce
Snohomish



Solution named by businesses	Total score
The development and increase of technology related internship programs	6
Having or providing customer services training to worker within technology jobs as this is a generally undeveloped skill within the field	3
Creating and investing in more affordable and larger quantity of class A office space	3
The system should improve and grow its interaction with small businesses	3
More investment on innovation centers and incubators for small businesses to have a place to develop their ideas and launch their startups	2
Have training include more understanding about the different branches and sections of the field workers can enter. Most schools train for the programming or development side of the field, but most jobs are within services and maintenance. There is the corporate or small businesses divide or the field. At least letting students know that corporate programmer, which is how most training are set up is not the only option and does not make up the majority of the field	1
Investment in and vastly improving STEM in schools and colleges	1
Increase problem solving skill within training	1
Create a common baseline language around job positions and technical skills	1
Adjust HR policy and procedure in the way they conduct and hire technical jobs. Such as experience and knowledge does matter more than certificates in the field	1
Different approach and attitude toward to the millennial workforce, as age bias greatly favors them over older workers	

During the Technology and Cyber Security Roundtable on March 22 2017, businesses were asked to prioritize solutions to the issues identified during the event.

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