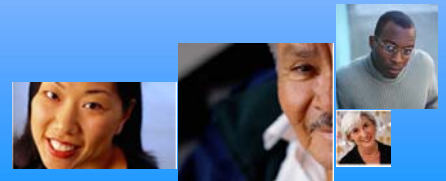


BUILDING EMPLOYMENT READINESS

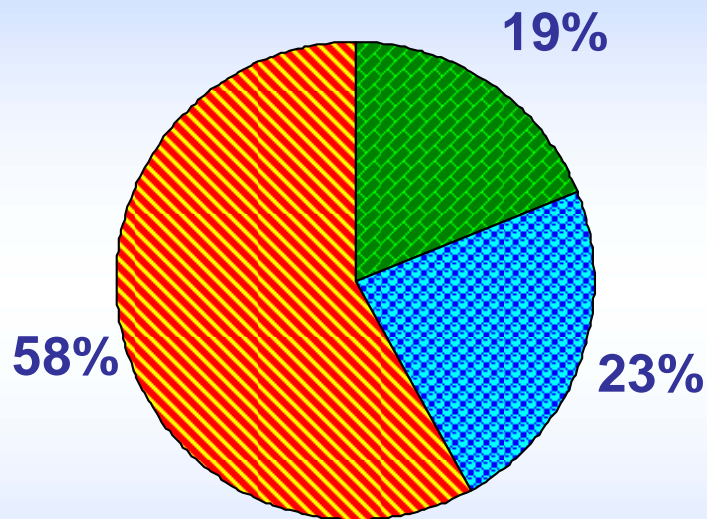
WDCSC ERS Data

Dr. Dorothy I Riddle
March 2013

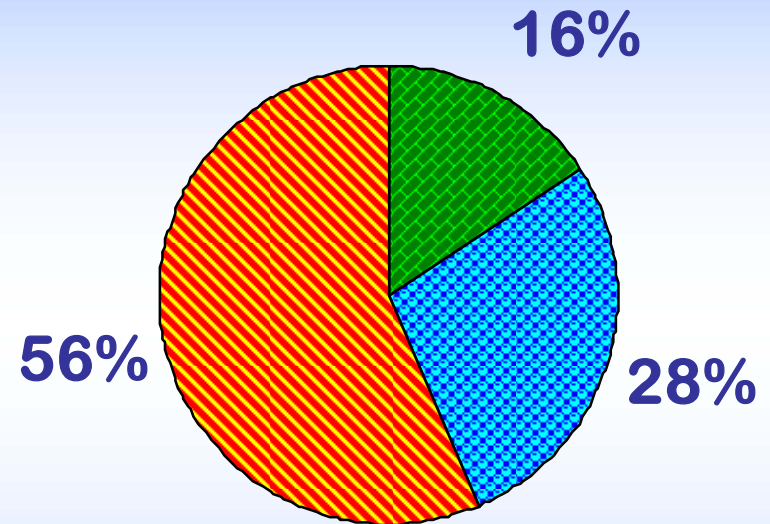


Over half of your clients are “Not Ready”...

WA State



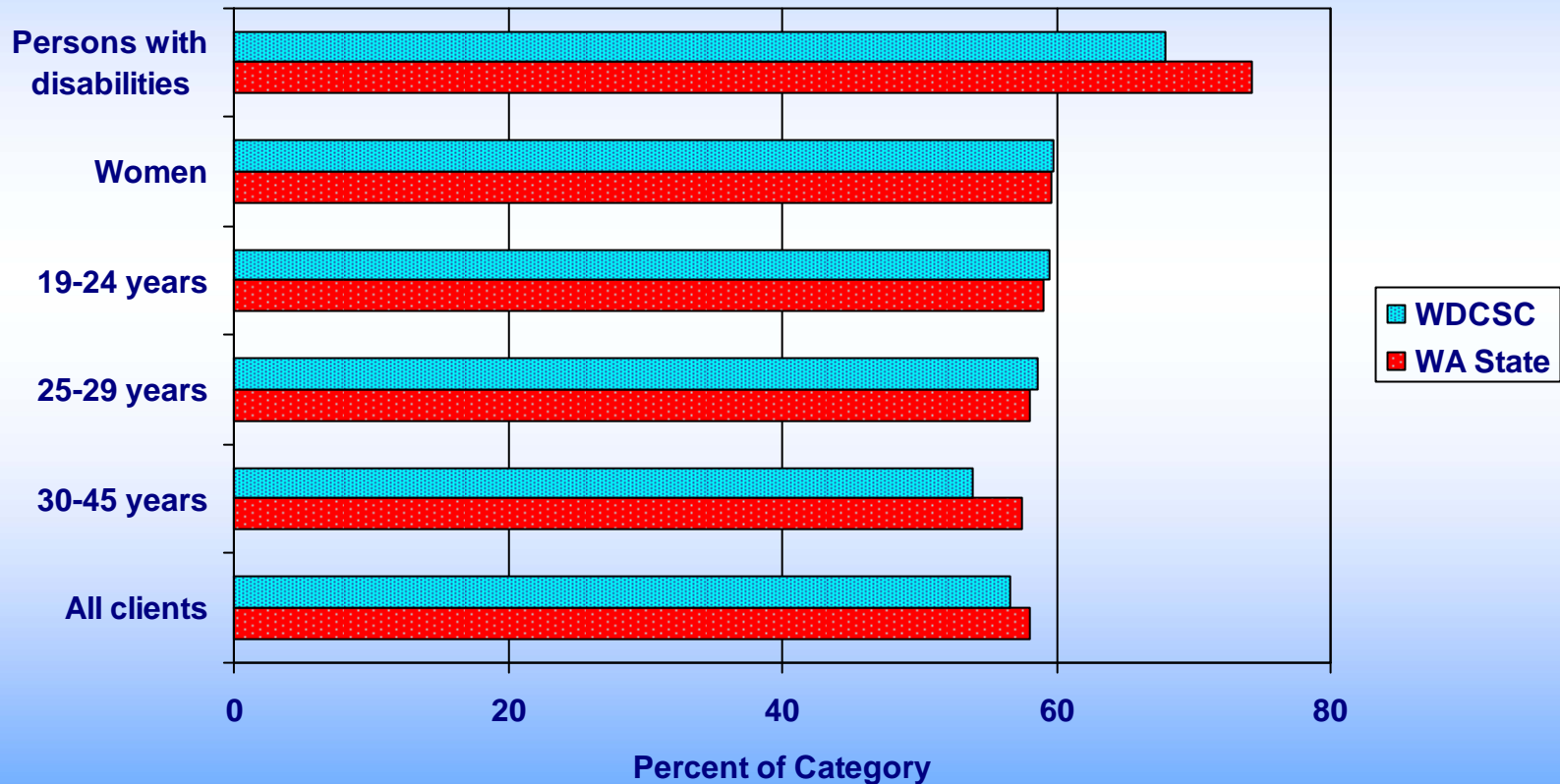
WDCSC



■ Fully ready ■ Minimally ready ■ Not ready

“Not Ready”: Need help with at least 2 Supports & 3 Employability Dimensions

... and persons with disabilities & female clients are more likely to be “Not Ready”



“Not Ready” clients need the most help with . . .

93% Job search skills

84% Ongoing career management

78% Work history

69% Skills enhancement

68% Career decision-making

64% Self-efficacy

60% Social supports

52% Job maintenance



“soft skills”

. . . and report the following Challenges:

80% Taking care of children

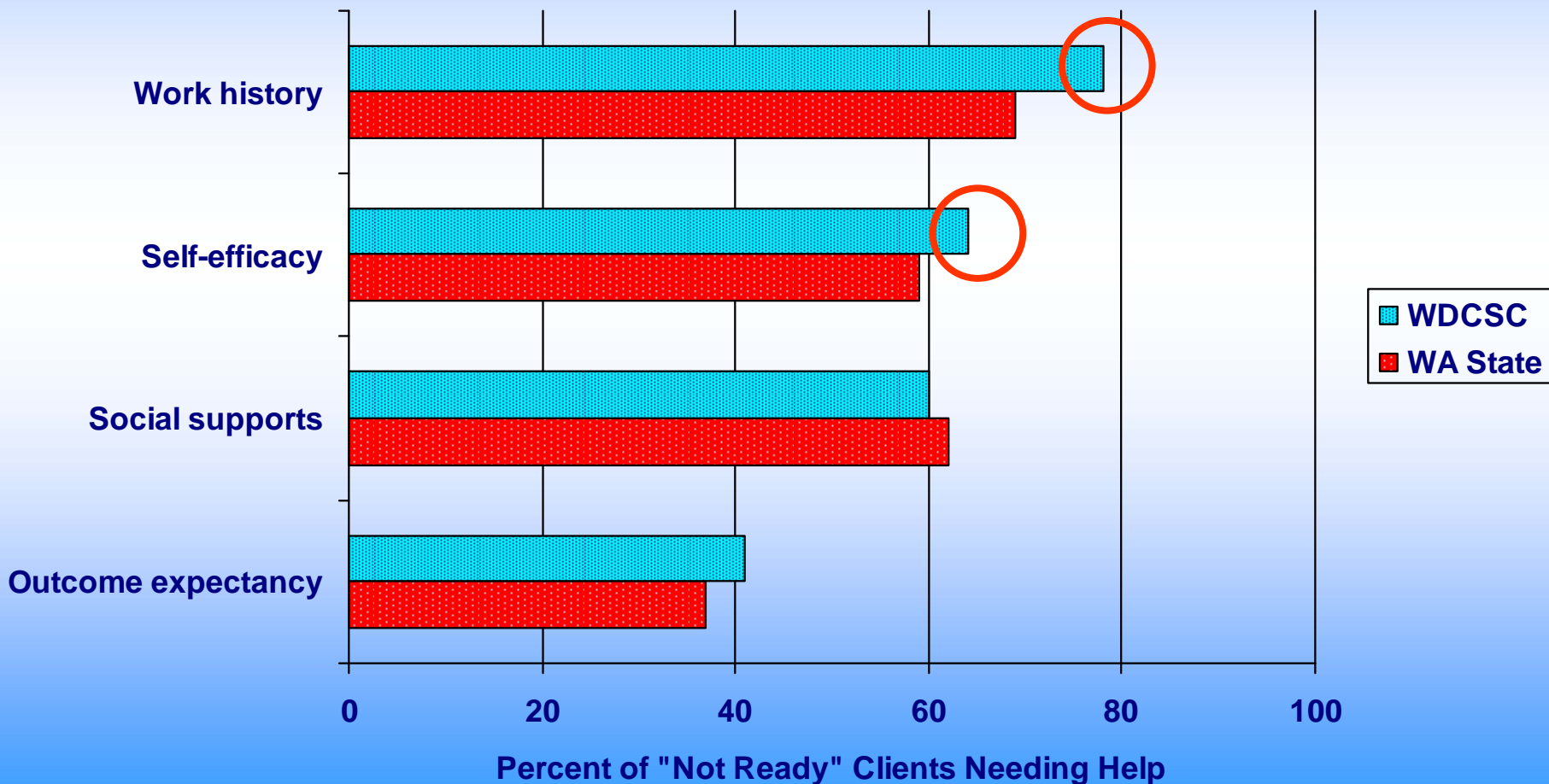
75% Needing more money

75% Needing more education

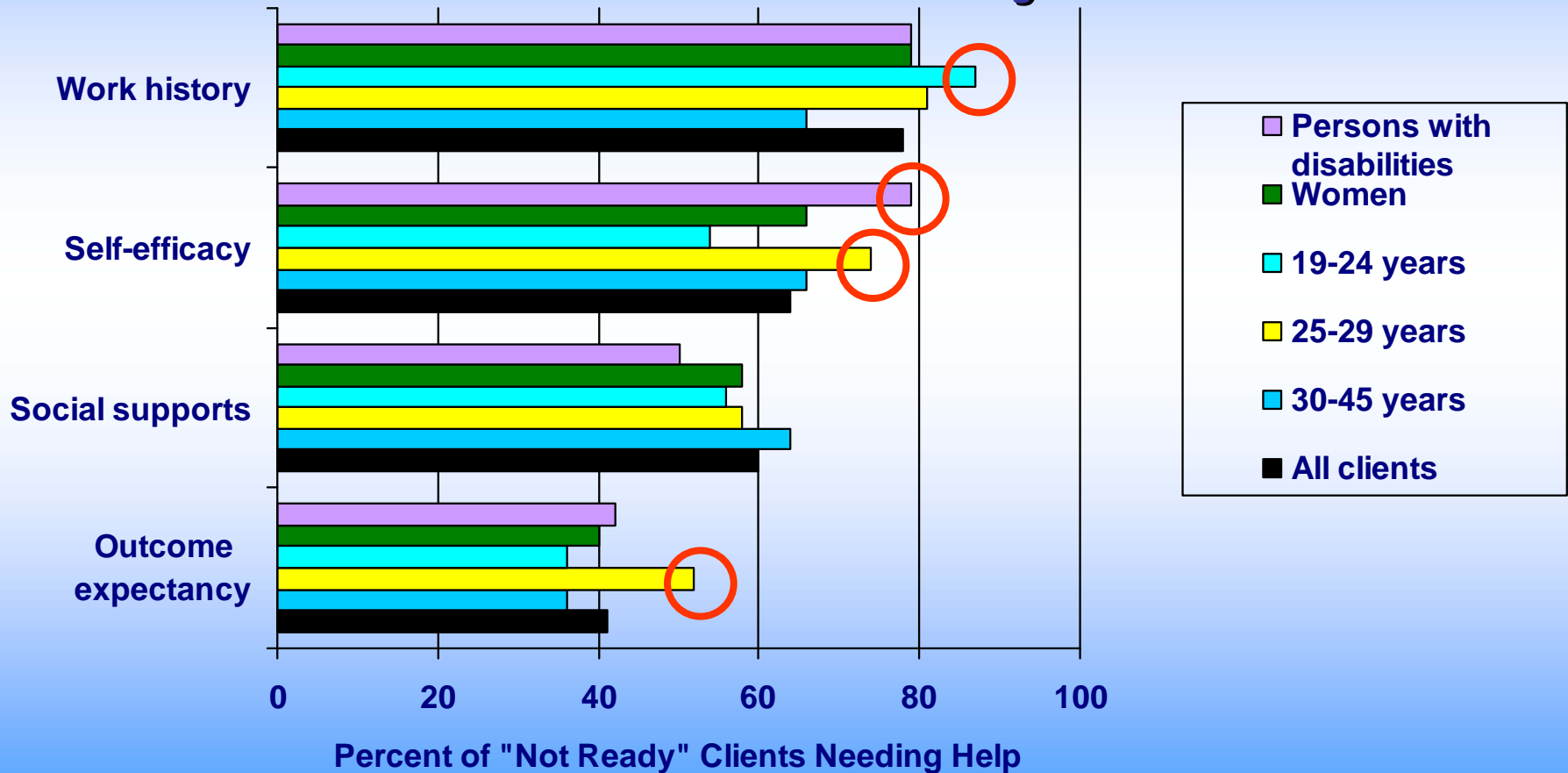
51% Needing proper clothes

42% Needing proper tools

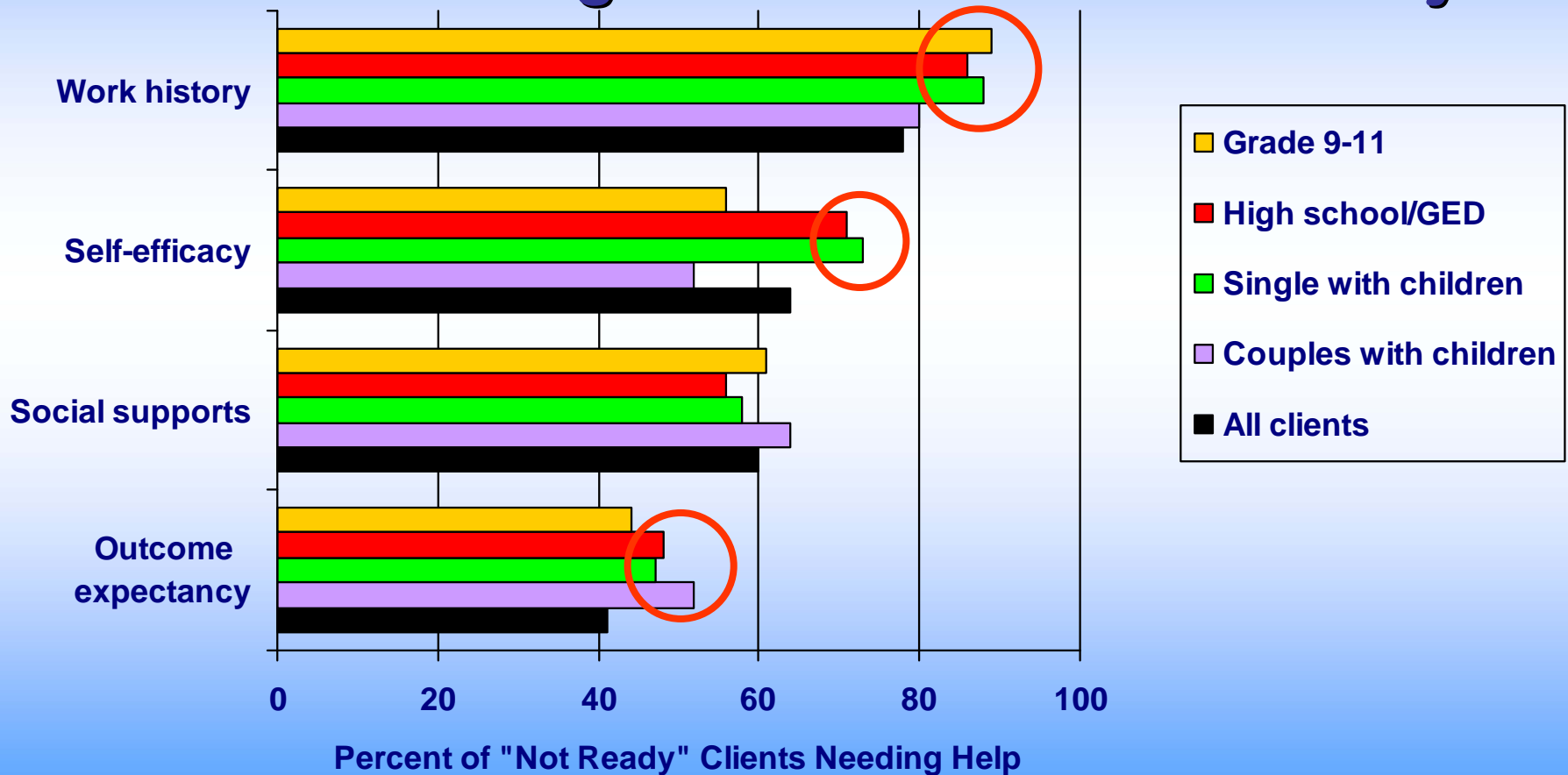
Your clients are more likely to need help with Self-Efficacy & Work History compared with WA State averages



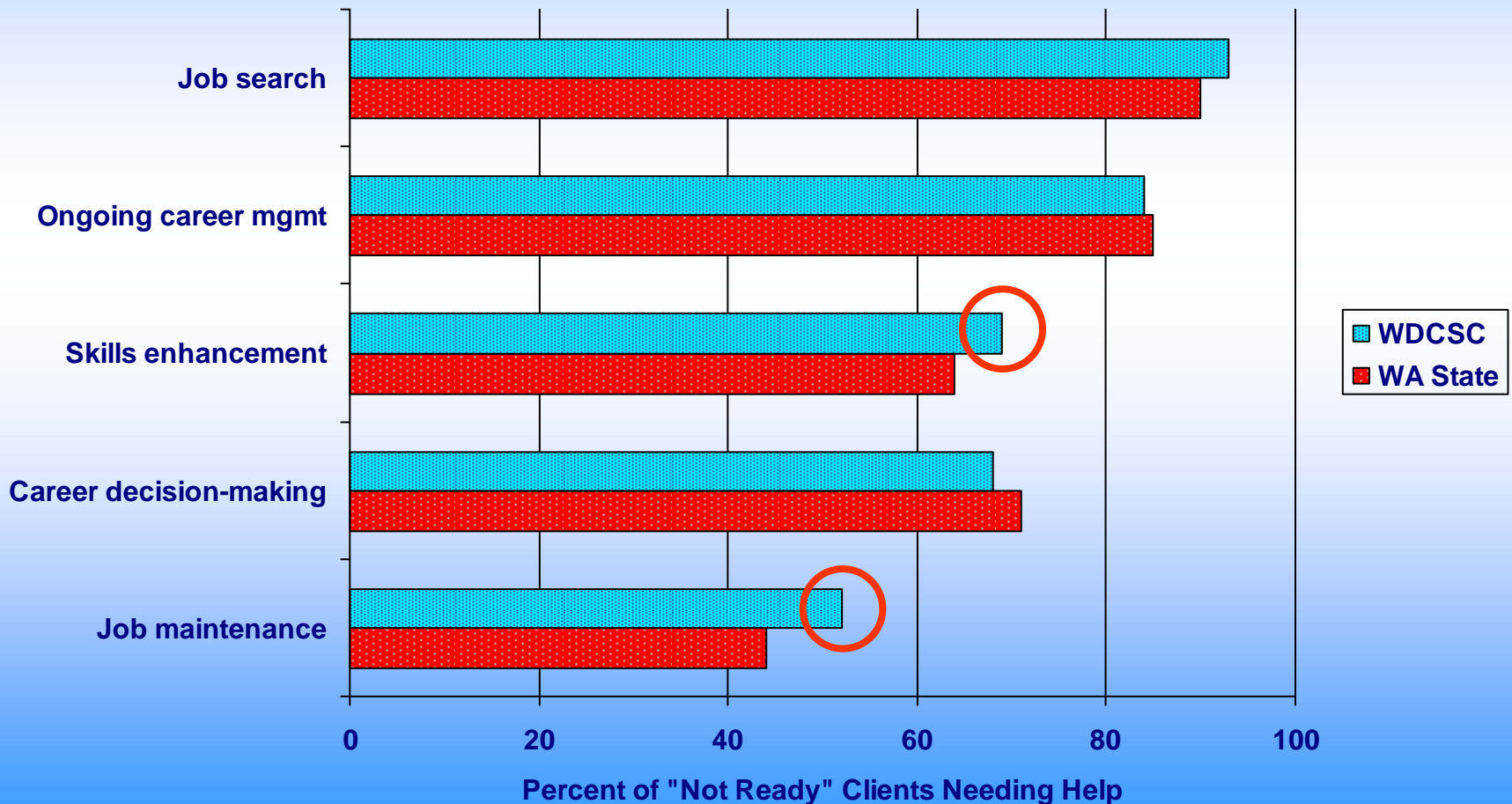
25-29 year olds need help with Self-Efficacy (as do persons with disabilities) & Outcome Expectancy, while 19-24 year olds need help with Work History



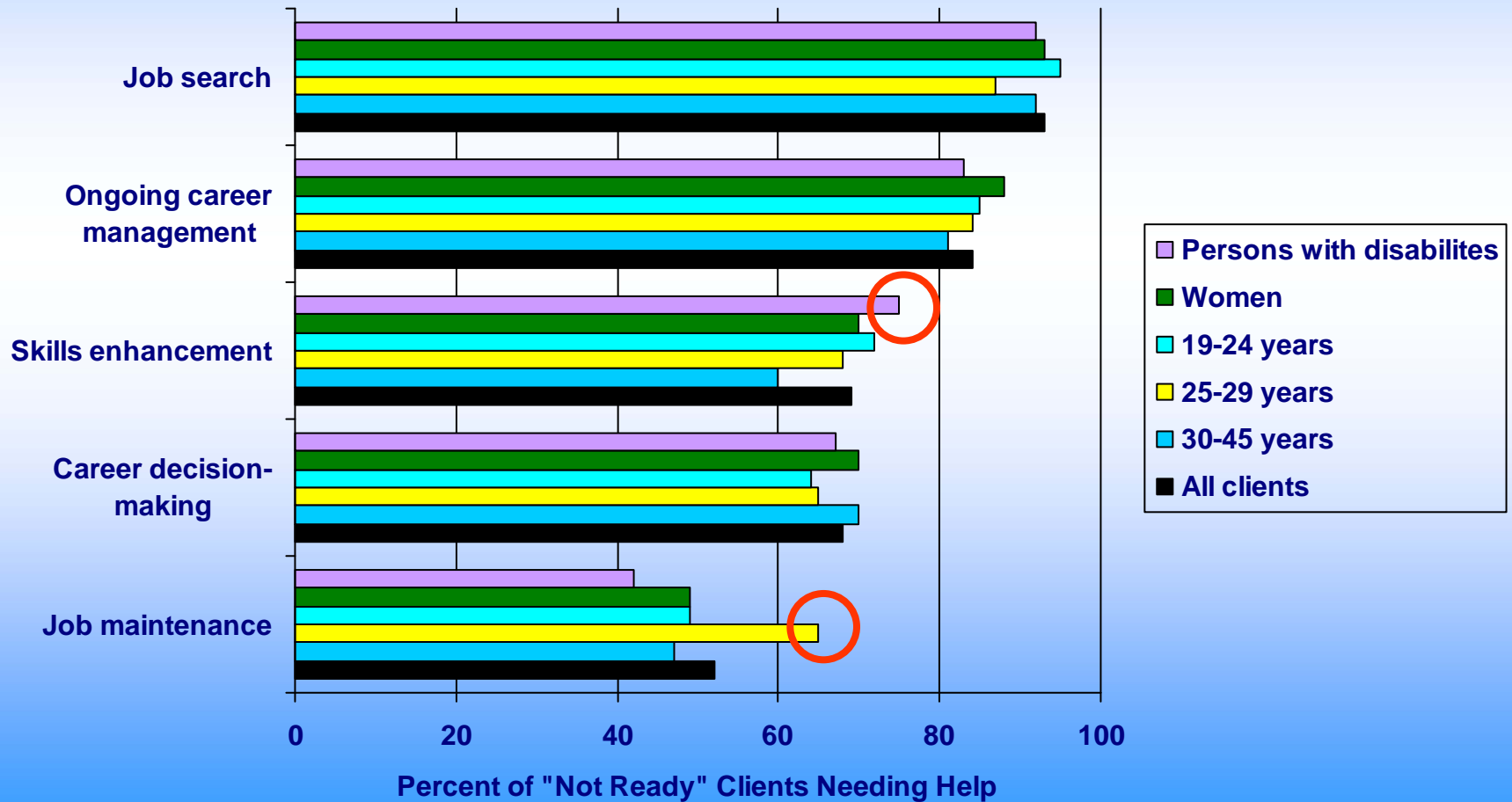
High school grads & single parents need help with all but Social Supports, while couples with children need Outcome Expectancy & those without high school with Work History



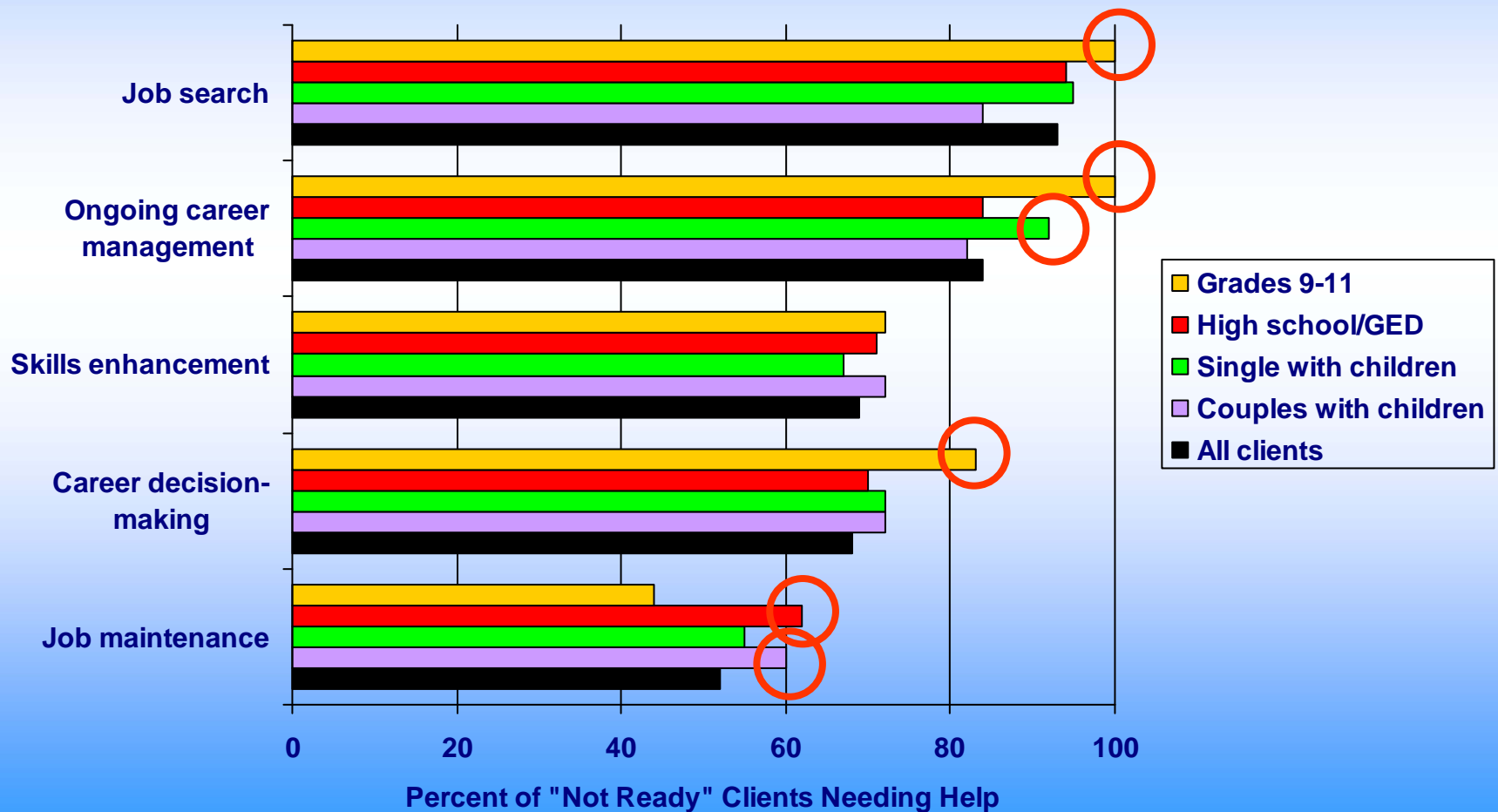
Your clients need particular help with Job Maintenance & Skills Enhancement compared with WA State averages



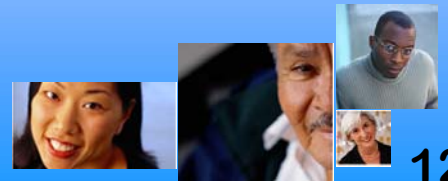
Persons with disabilities need help with skills training, while 25-29 year olds need help with Job Maintenance



Clients with less than Grade 12 need help with career direction & job search, while high school grads & couples with children need help with Job Maintenance



**Only 8 clients have
retaken the ERS so it
is too soon to reports
on client changes**



Agencies Represented

Agency	Number of Clients
Catholic Com Services	31
Edmonds Com College	31
Housing Hope	72
ResCare	28
VOAWW	44
WDCSC	46

