



Workforce Innovation and Opportunity Act Policy Workforce Snohomish

Policy Number: #4090 Rev 2 Effective Date: 3-25-2016

A. BACKGROUND

The Workforce Innovation and Opportunity Act (WIOA) defines the term “low income individual” as one who qualifies under various criteria, including an individual who receives, or received for a prior six-month period, income that does not exceed the higher level of the HHS Poverty Guidelines or 70 percent of the Lower Living Standard Income Level (LLSIL), whichever is higher. Workforce Development Councils must ensure local policies, procedures, and definitions reference current Poverty Guidelines and LLSIL.

Existing policies and procedures must align with the current Poverty Guidelines and LLSIL when determining whether an individual is low-income. Additionally, the current Poverty Guidelines and LLSIL must be used to determine priority for service under the Adult Program and to determine whether an individual has achieved self-sufficiency under the Adult and Dislocated Worker Programs.

B. POLICY

Consistent with WIOA, the Washington State Strategic and Operations Plans for workforce development, and the Workforce Snohomish Strategic and Operations Plans, the following Income Guidelines are to be used in determining if a given adult is low-income based on family income relative to family size for Program Year(s) 2015-16 starting on the Effective Date, above. Consistent with State policy, these guidelines are those established for the Seattle-Tacoma-Bremerton Metropolitan Statistical Area.

Consistent with (WIOA), the Washington State Strategic and Operations Plans for workforce development, and the Workforce Development Council Snohomish County Strategic and Operations Plans, the Income Guidelines in Column (2) are to be used in determining if a given adult is to receive priority for service for registration into the WIOA Adult Program under the 75% category as low-income based on family income relative to family size for Program Year(s) 2015-16 starting on the Effective Date, above.

Consistent also with the Act, the State plans, and the local plans, the Income Guidelines in Column (4) are to be used to determine if a given individual is self-sufficient based on family income relative to family size for Program Year(s) 2015-16 as of the Effective Date above.

Please see the Memoranda on Adult Eligibility / Registration and Dislocated Worker Eligibility / Registration to determine how these income guidelines relate to eligibility, registration, and exit for the Workforce Innovation and Opportunity Act Title I-B Adult and Dislocated Worker Programs, respectively.

Reference:

- March 25, 2016 Federal Register (Workforce Innovation and Opportunity Act; Lower Living Standard Income Level)
- January 25, 2016 Federal Register (Annual Update of the HHS Poverty Guidelines)
- WorkSource System Policy 1019, Rev 2. (Eligibility Guidelines and Documentation Requirements)

Supersedes: Policy #4090 for PY 15 and 16

INCOME LEVELS EFFECTIVE 3/25/2016

| | (1) | (2) | (3) | (4) |
|------------------|---------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Number in Family | Poverty/70% LLSIL Low Income-Federal* | 175% Poverty Priority Service-Local | 100% LLSIL Self Sufficiency-Federal | 225% Poverty Self Sufficiency-Local |
| 1 | \$11,880 | \$20,790 | \$16,217 | \$26,730 |
| 2 | \$18,594 | \$28,035 | \$26,563 | \$36,045 |
| 3 | \$25,529 | \$35,280 | \$36,470 | \$45,360 |
| 4 | \$31,512 | \$45,525 | \$45,017 | \$54,675 |
| 5 | \$37,189 | \$49,770 | \$53,127 | \$63,990 |
| 6 | \$43,490 | \$57,015 | \$62,129 | \$73,305 |
| 7 | \$49,791 | \$64,278 | \$71,130 | \$82,643 |
| 8 | \$56,092 | \$71,558 | \$80,131 | \$92,003 |

For each additional family member add:

| | | | |
|---------|---------|--------|---------|
| \$6,301 | \$7,280 | \$9001 | \$9,360 |
|---------|---------|--------|---------|

*The family of one figure in Column (1) and all figures in Columns (2) and (4) are based on the Poverty Income Level effective January 25, 2016. All other figures in Columns (1) and (3) are based on 70% of the Lower Living Standard Income Level (LLSIL) effective March 25, 2016.