



**Board of Directors and Committees**

**CONFLICT OF INTEREST AND APPEARANCE OF FAIRNESS REPORT**

Workforce Development Council Snohomish County Bylaws, dated January 15, 2013, in Article 9, Conflict of Interest and Appearance of Fairness, read:

All members of the Board of Directors and all members of any Committees and Sub-Committees established hereunder are subject to Workforce Development Council Snohomish County...*Conflict of Interest and Appearance of Fairness Policy.*

- I do not have a conflict of interest or appearance of fairness issue.
- I have a potential conflict of interest or appearance of fairness issue as follows (describe):

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*By signing below, I indicate that I have read and understand the above-referenced policy, have accurately stated any potential conflict of interest or appearance of fairness issue(s), and agree to abide by the terms of the policy.*

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_ Date: \_\_\_\_\_

Board of Directors  Committee(s): \_\_\_\_\_