

Manufacturing & Aerospace Employer-Driven Prioritized Solutions

THIS EVENT HAPPENED ON MAY 31, 2017

Workforce
Snohomish



Solution named by businesses	Total score	# of 1st priorities	# of 2nd priorities	# of 3rd priorities
Increase in mentorships and internships	26	5	4	3
Putting shop classes back into school	24	4	4	4
K-12 and specifically high schools need to teach life skills again (Home Education, Balancing a checkbook, and work culture (what industry requires and the expectations) [attitude, enthusiasm, attendance])	23	3	6	2
Emergency level of spending towards public transportation. Even if T3 was done today, it would be 20 years late. Longer hours of buss operations. Vastly increase public transportation. Enormous increase in lane capacity is needed.	19	3	3	4
Enhanced legislation funding for vocational training in k-12.	15	3	3	
Ease the building permit process	11	2	2	1
Large scale connection with students from trade schools , community colleges to companies.	11	3	1	
Incentivize businesses to use local (rather than out of state) suppliers	10		2	6
Highschool need to not be primarily focused on academic pursuits, and teach pipelines in to the industries.	8	2		2
Cost effective ways to incentivize youth and existing workers	6	2		
Career exploration days in k-12 (manufacturing day), have businesses go out to expose career opportunities to the students	5		1	3
Pass on tribal knowledge within the organization	5		2	1
Create supervisory development skill training	3		1	1
State take over healthcare	2		1	
Increase trade schools in the area (more WATR center style training)	1			1
Setting expectations out for colleges (what they teach in skills, starting wages, work culture)	1			1
Help make small businesses provide a competitive compensation package	1			1
The state needs to figure out insurance and liability, as it is too expensive to provide jobs to under 18 year olds. This limits job experience	0			
Schools need to help students set up career projection by 9th - 10th grade	0			

During the Manufacturing Roundtable on May 31st 2017, businesses were asked to prioritize solutions to the issues identified during the event.

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