

Workforce
Snohomish



WE HOLD OURSELVES ACCOUNTABLE TO THESE SHARED VALUES

Walk in a way that shows character

Our actions are allowable, legal, moral, ethical and the right thing to do. We are honest regardless of the consequences.

Love what you do

We enjoy life and it is reflected in our work.

Be intentionally kind and assume the best

We are consciously caring and believe in the integrity of others.

Be who you say you are

We are authentic.

Make a difference

We compete with ourselves and deliver the best.

Good enough is not good enough

We are resilient and challenge ourselves to innovate.

Collaborative spirit

We make decisions as a collective based on our values.

Be open to differences

We welcome and embrace the uniqueness of all.

Living with balance

We have work/life balance.

LOL @work

We can laugh at ourselves and believe that a sense of humor cultivates creativity.