

SERVICE PROVIDERS

Aerospace Joint Training Committee (AJAC), Apprenticeship & Non-Traditional Employment for Women (ANEW), Aspen Institute, Business Government Community Connections, Catholic Community Services, Center for Community Change, Center for Human Services, Corporation for Supportive Housing, Darrington Family Support & Resource Center, Dynamic Workforce Solutions, Edmonds Community College, Edmonds School District, Employment Security Department, Everett Community College, Evergreen State Fairgrounds, FUSE IQ, High Road Promotions LLC., HopeWorks, Housing Consortium of Everett & Snohomish County, Housing Hope, King County Department of Community & Human Services, Lake Stevens School District, Marketing Solutions, Marysville School District, Multi-Service Center, Noise Without Sound, North Sound Productions, Northwest Educational Service District, Northwest Workforce Council, Pacific Associates, Pioneer Human Services, Port Jobs, Puget PR, Refugee & Immigrant Services, ResCare Workforce Services, Seattle Community College, Service Employees International Union Healthcare Northwest Training Partnership, Snohomish County, Snohomish School District, Stanwood-Camano School District, Sultan School District, T3/Center for Social Innovation, Team Soapbox, Tulalip Tribes of Washington, Veterans in Construction Electrical/Puget Sound Electrical Joint Apprenticeship Training Committee, Village Community Services, Volunteers of America Western Washington, Washington Vocational Services, Work Opportunities, Workforce Central, Workforce Development Council of Seattle-King County, Young Women's Christian Association (YWCA)

FUNDERS / DONORS

Aerospace Machinists 751, Boeing, Building Changes, Cascade Foundation, Construction Center for Excellence, Construction Industry Training, Department of Labor, Economic Alliance of Snohomish County, Edmonds Community College, Employment Security, Everett Community College, Everett Public Schools Foundation, Ford Foundation, Gates Foundation, Jobs for the Future, MacDonald Miller, Master Builders, National Fund for Workforce Solutions, Northwest Workforce Council, Seattle foundation, Service Employees International Union, Skillup, Snohomish County Superior Court, Society of Professional Engineering Employees Aerospace, South Seattle Community College, Union Bank, United States Department of Justice, United States Department of Education, United States Department of Health and Human Services, United Way of Snohomish County, Verdant, Walecet, Washington Alliance for Better Schools, Washington State Workforce Training and Education Coordinating Board

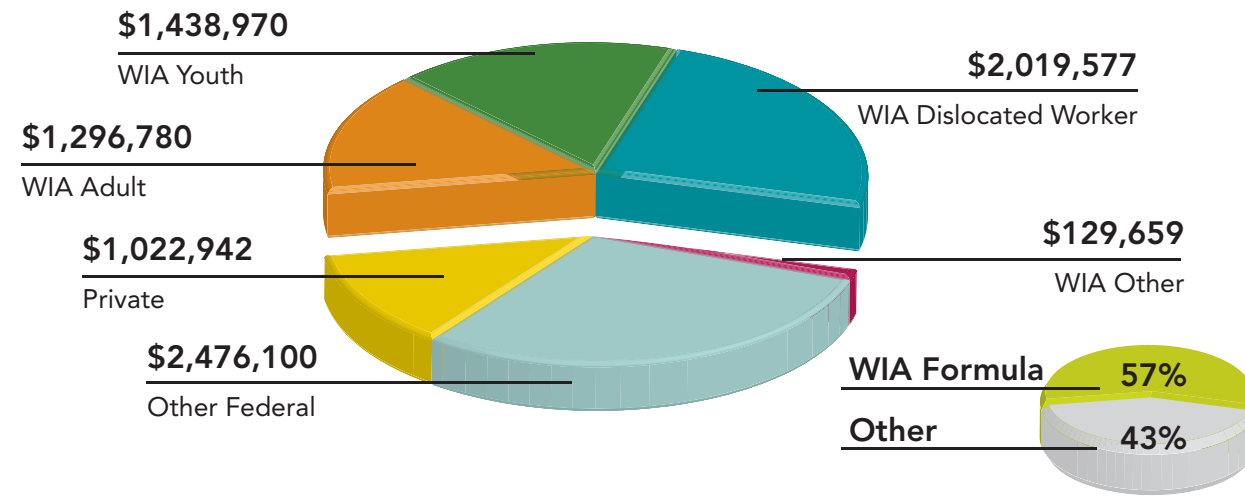
ON THE WEB



www.workforcesnohomish.org

FINANCIAL INFORMATION

Workforce Snohomish revenue comes from federal Workforce Investment Act (WIA) formula funds and competitive grant funds. Federal WIA funds fluctuate based on federal allocations, local need, and economic conditions. Competitive grant funds are sought to fund programs that support and align with Workforce Snohomish's mission and vision.



WHO WE ARE

Workforce Snohomish develops strategic partnerships to create an efficient workforce development system that supports workers and builds a strong economy.

We provide essential labor market data to key stakeholders to align workforce and economic development priorities.

We provide businesses with a highly-trained workforce through job and career fairs, job matching, hiring events, and other services through the WorkSource Snohomish County system.

We support programs that assist underserved populations including veterans, youth, individuals experiencing and at-risk of homelessness, long-term unemployed, persons with disabilities, and others.

We seek and acquire financial resources to advance workforce and economic development in our region.

Vision

Workforce Snohomish will be a nationwide leader in providing a model system of universal access in which employers have access to a sustainable workforce, job candidates develop careers to achieve a living wage, and the community can build upon its economic health and vitality.

Mission

Workforce Snohomish invests government and private funding to continuously increase the global competitiveness and prosperity of our businesses and workforce, to fill current and emerging jobs, and to provide full employment. Our investments are made through effective business, labor, educational, community-based, and service-provider organizations for the opportunity, economic well-being, and benefit of our entire community.

Workforce
Snohomish



CONTACT

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Workforce Snohomish is an equal opportunity employer and provider of employment and training services. Auxiliary aids and services are available upon request to persons of disability. WA Relay 711

ANNUAL REPORT 2013-2014

BUILDING A GLOBALLY COMPETITIVE WORKFORCE



Workforce
Snohomish

LETTER FROM THE PRESIDENT

As the new CEO of Workforce Snohomish, I am thrilled to take on this role that presents the opportunity for fresh beginnings and renewed prosperity. I began my journey with Workforce Snohomish as CFO, a position I held proudly for five years. I continue to be inspired by what we accomplish as an organization to link employers with job seekers through our partnerships in education, organized labor, and community based organizations.



event linking youth in schools to construction partners and opportunities. Additionally, we temporarily employed 89 individuals in need of employment to help rebuild the Oso community after the State Route 530 mudslide.

We continue to champion our vision, mission, and strategic goals in collaboration with our strong Board of Directors and partnerships with community leaders.

This report will provide you with details on how federal and private funding was invested in the 2013-2014 program year locally to benefit business, industry, and those seeking employment.

Thank you to all who support Workforce Snohomish and our new for-profit company, Infralign, an innovative organization established to create sustainable funding for our workforce community. Together we will continue to build a globally competitive workforce!

Erin Monroe,
President/CEO

In the 2013-2014 program year, Workforce Snohomish and partners supported thousands of people in entering or returning to the workforce and played a role in reducing the local unemployment rate from over 10% to under 5% in a year. We opened the Serve Center at WorkSource Everett to provide employment and other human services to our community's military, veterans, and their families. We started new programs, for example My First Job that helps youth step into their first job experiences. We held Build Your Future, an

COMMUNITY INVESTMENT

1,100

Calls and appointments made to employers on behalf of the 760 people laid-off by Kimberly Clark between 2011-2013. Of the impacted workers, 213 were enrolled into training programs and 419 obtained employment.

1,559

Number of employees laid-off by Boeing who participated in Workforce Snohomish layoff assistance workshops. Of the impacted workers, 263 were enrolled into the Workforce Investment Act Dislocated Worker program.

ENGAGING EMPLOYERS

65

Employer hiring events and career fairs hosted by WorkSource Snohomish County

16,207

Jobs posted via WorkSource Snohomish County from 1,451 unique employers

12,096

Job seekers engaged with WorkSource Snohomish County services

ENGAGING YOUTH

150

GEDs attained, providing helpful credentials for youth and adults to get jobs

506

Students from 24 schools who attended the Build Your Future career fair

20

Unemployed or low income young adults who completed Youth Build

COMMUNITY IMPACT

On Saturday March 22, 2014, an enormous landslide struck the neighborhood of Steelhead Haven as a result of two months of unusually heavy rain. Steelhead Haven is located four miles east of Oso and straddles State Route 530 near the North fork of the Stillaguamish River. The devastating landslide sent mud and debris across an area of approximately one square mile. The staggering scope of this mudslide destroyed 49 homes in the communities of Darrington and Oso, and sadly 43 people lost their lives during the sudden event.

Workforce Snohomish applied for and was awarded over \$900,000 in National Emergency Grant funds to aid in the recovery of the disaster area. In the months that followed, Workforce Snohomish hired 89 unemployed residents from Northeast Snohomish County to assist in recovery projects. Projects included rebuilding the Darrington Rodeo Grounds, White Horse Trail, and Darrington Archery Range. Workers also aided in U.S. Forest Service land restoration efforts as well as humanitarian projects to help residents recover from the emotional toll.

Overall, Workforce Snohomish contributed to a broader, multi-agency emergency response effort and helped the affected community begin to recover and restore confidence for the long-term unemployed worker.

In addition to the above, in early 2014 Workforce Snohomish introduced My First Job, an employment program for Snohomish County youth. My First Job provides youth aged 16-24 with 125 hours of work experience they can leverage to support their future career path. From access to a social network of other workers and employers to professionalism and soft skills training, participants are exposed to opportunities to improve their personal and professional lives.

VETERANS AND ENDING HOMELESSNESS

1,527

Families served by 22 agencies, including Workforce Snohomish, involved in programs designed to help end homelessness in Snohomish County.

2,715

Services provided to military members, veterans, and their families at the Serve Center at WorkSource Everett. The Serve Center is a community resource provided through a partnership between Workforce Snohomish and the City of Everett. The Grand Opening was on November 13, 2013.

OUR BOARD

51% of the Workforce Snohomish Board is comprised of representatives of the local business community. Also represented are labor, education (both higher education and the K-12 system), community based organizations, economic development agencies, State government agencies and other organizations as determined appropriate by the County Executive and the Board.

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|-------------------------------|---|
| Bill Reed | <i>Bill Reed Consulting</i> |
| Bob Sampson | <i>EvergreenHealth</i> |
| Brian Bookey | <i>National Foods</i> |
| Carlos Veliz | <i>Lighthouse for the Blind</i> |
| Cathy Feole | <i>Masterbuilders Education Foundation</i> |
| Charles Elder | <i>Damar Aerosystems</i> |
| Cheryl Telford | <i>Sno-Isle Libraries</i> |
| Darrell Chapman | <i>Chapman Consulting</i> |
| Dave Rudy | <i>Sno-Isle Skills Center</i> |
| David McCrea | <i>Infosys. Limited</i> |
| Dennis Smith | <i>United Way</i> |
| Fred Worthen | <i>Community Transit</i> |
| Grace Holland | <i>IAM, District 751</i> |
| Greta Kaas-Lent | <i>Employment Security Department</i> |
| James O'Brien | <i>Department of Vocational Rehabilitation</i> |
| Jared Kink | <i>Everett Education Association</i> |
| Dr. Jean Hernandez | <i>Edmonds Community College</i> |
| Jeff Tomson | <i>Machinists Inc.</i> |
| Julie Lord | <i>Pioneer Human Services</i> |
| Kelli Wilson | <i>Heritage Bank</i> |
| Ken Stark | <i>Snohomish County</i> |
| Dr. Kris McDuffy | <i>Arlington School District</i> |
| Lanie McMullin | <i>City of Everett</i> |
| Mary Kaye Bredeson | <i>Center of Excellence</i> |
| Ricardo Sanchez | <i>Sea Mar Community Health Centers</i> |
| Ryan Davis | <i>Everett Community College</i> |
| Stacie Byars | <i>CMC Biologics</i> |
| Sue Putnam | <i>Terra Staffing</i> |
| Teresa Blanchette | <i>Department of Social and Health Services</i> |
| Tiffany Lock-Osterberg | <i>Union Bank</i> |
| Tim Julius | <i>Tulalip Casino and Resort</i> |
| Troy McClelland | <i>Economic Alliance</i> |
| Van Kuno | <i>Snohomish County</i> |
| | <i>Refugee and Immigrant Services Northwest</i> |