

BOARD MEMBERS

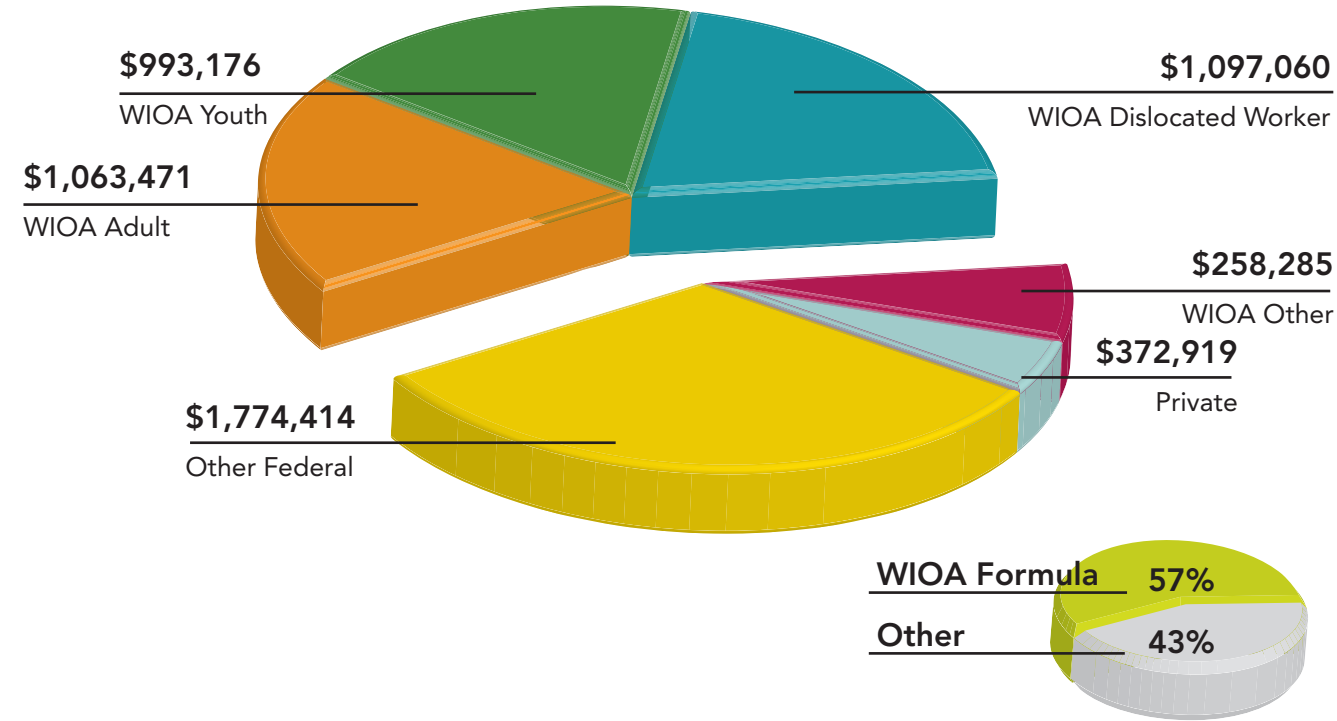
51% of the Board is comprised of representatives of the local business community. Also represented are labor, education, community based organizations, economic development agencies, State government agencies and other organizations as determined appropriate by the County Executive and the Council.

Bob Sampson	Evergreen Healthcare
Brian Bookey	National Foods
Charles Elder	Damar
Ed Triezenberg	WashTech
Eric Peterson	Sheet Metal Union
Fred Worthen	Community Transit
Gaye Barrett	Quantum Management Services
Greta Kaas-Lent	Employment Security Department
James O'Brien	Department for Vocational Rehabilitation
Jared Kink	Everett Education Assoc.
Jean Hernandez	Edmonds Community College
Jeffry Tomson	Machinists Inc.
John Monroe	Economic Alliance Snohomish County
Jorge Rivera	Molina Healthcare
Julie Lord	Pioneer Human Services
Katrina Ondracek	United Way Snohomish County
Kelli Wilson	Heritage Bank
Kendra Trachta	Sno-Isle Libraries
Kevin Ruoff	Fred Meyer
Lanie McMullin	City of Everett
Mark Clark	IAM 751
Mary Jane Brell	Snohomish County Human Services
Mary Kaye Bredeson	Center of Excellence for Aerospace & Advanced Manufacturing
Ricardo Sanchez	SeaMar Health Services
Ryan Davis	Everett Community College
Scott Forslund	Providence Health & Services
Scott Richards	The Boeing Company
Stacie Byars	CMC Biologics
Sue Putnam	TERRA Staffing
Terry Cox	Edmonds Community College
Tiffany Lock-Osterberg	Union Bank
Tim Julius	Tulalip Resort & Casino
Troy McClelland	Economic Alliance Snohomish County
Van Kuno	Refugee & Immigrant Services Northwest

Active Board members during the period spanning July 2015 through June 2016

FINANCIAL INFORMATION

Workforce Snohomish revenue comes from federal Workforce Innovation and Opportunity Act (WIOA) formula funds and competitive grant funds. Federal WIOA funds fluctuate based on federal allocations, local need, and economic conditions. Competitive grant funds are sought to fund programs that support and align with Workforce Snohomish's mission and vision.



PARTNERS

Aerospace Joint Apprenticeships Committee (AJAC), American Association of Retired Persons (AARP), Apprenticeship & Non-Traditional Employment for Women (ANEW), Arlington Community Resource Center, Arlington Municipal Airport, Arlington Public School, Bartell's Drugs, Building Changes, Business Government Community Connections, Cascade Valley Foundation, Center of Excellence for Aerospace & Advance Materials Manufacturing, Chicago Cook Workforce Partnership, City of Everett, City of Seattle, Coach, Cocoon House, Darrington School District, Denney Juvenile Justice Center, Department of Labor, Department of Services for the Blind, Department of Social and Health Services, Department of Transportation, Division of Vocational Rehabilitation, Economic Alliance Snohomish County, Edmonds Community College, Edmonds School District, Everett Community College, Everett Mall, Everett Public Schools, Federal Transit Administration (FTA)/Department of Transportation, Fred Meyer, Goodwill Industries, Governor's Committee on Disability and Employment, Granite Falls School District, Housing Hope, Index School District, Jobs For the Future, Lake Stevens School District, Lakewood School District, Lowes Home Improvement, Marysville School District, Medina Foundation, Monroe School District, Mukilteo School District, Navy Exchange, Northshore School District, Pacific Associates, Refugee & Immigrant Services Northwest, ResCare Workforce Services, Seattle Foundation, Seattle Premium Outlets, Seattle Vocational Institute, SEIU Healthcare Northwest Training Partnership, Senior Services of Snohomish County, Sno-Isle Libraries, Sno-Isle Tech Skills Center, Snohomish County, Snohomish County Labor Council, Snohomish County Veteran's Center, Snohomish School District, Snohomish STEM Network, Society of St. Vincent de Paul, Sound Transit, South Seattle Community College, St. Vincent de Paul, Stanwood-Camano School District, Sultan School District, TJ Maxx, TRAC Associates, Tulalip Tribes TERO Vocational Training Center, United States Department of Health and Human Services, United Way of Snohomish County, University of Washington Bothell, Urban League of Metropolitan Seattle, Veteran's Employment and Training Services, Walgreens, Walmart Foundation, Washington Laborer-Employers Cooperation & Education Team (WALECET), Washington State Employment Security Department, Washington State Labor & Industries - Apprenticeship Program, Washington State Labor Council, Washington State Service Corps, Workforce Development Council of Seattle-King County, Young Women's Christian Association (YWCA)



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workforcesnohomish.org

Workforce Snohomish is an equal opportunity employer and provider of employment and training services. Auxiliary aids and services are available upon request to persons of disability. WA Relay 711

BUILDING A GLOBALLY COMPETITIVE WORKFORCE

ANNUAL REPORT 2015-2016

Workforce
Snohomish



Revision date 5/26/2017

LETTER FROM BOARD CHAIR & CEO

As the Board Chair and CEO of Workforce Snohomish, we continue to be inspired by the community investments and ongoing efforts that help link job seekers to career pathway training and, ultimately, jobs.



Workforce Snohomish's over 50 collaborative partnerships with economic development, government agencies, universities, colleges, K-12 school districts, apprenticeship programs, and community based organizations underpin our success in connecting employer and employee. Our goal is to work together as a system, removing duplicative services while aligning community resources to meet the needs of our region.

With our county's low unemployment rate and continued growth, we are faced with filling large numbers of job openings with skilled workers. It is imperative that our system understand both current and future industry workforce needs allowing us to close the gap between the skills the businesses require and the skills that job seekers possess. Our goal is to create a pipeline of industry-specific employment-ready individuals through both federal and private funding sources.

In the 2015-2016 program year, we began implementing the new Workforce Innovation and Opportunity Act (WIOA) legislation. We held monthly Town Hall meetings to educate all workforce system

partners on the scope, modifications, and benefits of the new law. We embedded new partnerships into our three WorkSource One-Stop (American Job Centers) in Everett, Lynnwood, and Monroe to provide the most comprehensive services in our centers as possible.

During the year, Workforce Snohomish received two National Emergency Grants. The first was a Jobs-Driven initiative that helped us successfully reengage, retrain, and reemploy over 190 long-term dislocated workers. This grant provided manufacturing pre-apprenticeship training, motivational and job search skills, and on-the-job training opportunities for these individuals in need of additional assistance.

The second National Emergency Grant was a Sector Partnership-focused initiative. Now in its second year, the innovative employer engagement model we created with this funding has garnered national attention. Our industry-focused roundtables provide valuable insight on the hiring and retention challenges that employers' experience. This information affords us the ability to find solutions to our "future work" as a community.

Thank you for the continued partnership and support you provide Workforce Snohomish, our for-profit company Infralign, and the WorkSource system overall. Together, we will guarantee our region's current and future success.

Erin Monroe,
President/CEO

Tim Julius,
Board Chair

ABOUT US

Workforce Snohomish invests government and private funding to continuously increase the global competitiveness and prosperity of our businesses and workforce, to fill current and emerging jobs, and to provide full employment.

Since its inception in 2000, Workforce Snohomish has worked to underpin the county's economic foundation by strengthening local business, supporting workers, and assisting unemployed residents find gainful employment. We ensure people have the opportunity to thrive and engage in a vibrant community.

WHAT WE DO



Provide Snohomish County businesses with a highly trained workforce



Support programs that assist underserved populations in Snohomish County



Provide essential data to coordinate county economic development initiatives

PROGRAM HIGHLIGHTS

1,485



High school students in 14 high schools received vital job readiness skills from our Americorps Youth Navigators.

2,713



Individuals took part in one or more of the 212 hiring events hosted by WorkSource, representing 852 employers.

373



Attendees at Workforce Snohomish Town Hall meetings discussed WIOA implementation.

117



Individuals with disabilities were served through the Disability Employment Initiative (DEI) grant project. 88 were placed into employment through WorkSource Everett.

19,164

Veterans, Adults, Youth, and Dislocated Workers received services at WorkSource American Job Centers in Snohomish County.

123



Homeless veterans enrolled in our re-integration program (HVRP), of whom 70 were placed in housing and 80 entered the workforce with an average hourly wage of \$16.39.

125



Individuals were placed in training in the Ladders to Opportunities program aimed at building a pipeline of workers for construction and transit related jobs across the region.

285



Homeless families were served through the Bridges to Employment program and 195 of those parents were placed in employment or job training programs.



RAPID RESPONSE



11
Companies affected



574
Participants reached



30
Events held

Our Rapid Response team works with Snohomish County employers and employee representatives to quickly maximize available public and private resources to minimize the disruptions to companies, affected workers, and communities that are associated with job loss. Rapid Response provides customized services on-site at an affected company, accommodates varied work schedules, and assists business and workers through the painful transitions associated with job loss. Services provided include reemployment resources presentation, career guidance, re-training, job fairs, and customized hiring events.

SUCCESS STORIES

Tyson

Tyson successfully earned a welding certificate at Everett Community College. He was referred to the Disability Employment Initiative (DEI) at Everett WorkSource in late 2014 as a way to receive support for his needs as



a person who uses a wheelchair. Excited by starting his career, Tyson worked on his soft skills, practiced interviewing, and crafted his resume. Tyson was making excellent progress in his program.

Medical complications forced Tyson to put his job goals on hold in early 2015. In August 2016 Tyson was given medical clearance and contacted his DEI program manager to resume his job search. Tyson entered an on-the-job training program, targeted his resume for assembly positions, and participated in mock interview sessions.

In February 2017 Tyson was hired as a full-time employee of Western Systems in the manufacturing and assembly department. DEI is currently working closely with Western Systems to purchase a modified work bench to increase workplace accessibility.

Em

A 30-year old single mother, Em and her 18-month baby boy were living in a women's shelter when she was referred to the Bridges to Employment program in January 2016. Having been in an abusive relationship for years, Em had a long history of unemployment,



drug addiction, and burning bridges with friends and family. Em entered the Bridges to Employment program homeless and on Temporary Assistance for Needy Families (TANF) without a driver's license, resume, or high school diploma. The program Navigator and Em discussed goals: earn a GED, find employment, get an apartment, and get accepted into the composites program at Everett Community College. Em voluntarily attended counseling, parenting, and support groups for several hours each week.

Em attended all meetings with the program Navigator. In March 2016 the program Navigator assisted Em in enrolling in GED classes and paid for a food handling card so Em could seek employment. By the end April 2016, Em found independent housing, passed her GED, and found part-time employment.