



Board of Directors and Committees

CONFLICT OF INTEREST AND APPEARANCE OF FAIRNESS REPORT

Workforce Development Council Snohomish County Bylaws, dated January 16, 2018, in Article 10, Conflict of Interest and Appearance of Fairness, read:

All members of the Board of Directors and all members of any Committees and Sub-Committees established hereunder are subject to Workforce Development Council Snohomish County...*Conflict of Interest and Appearance of Fairness Policy.*

- I do not have a conflict of interest or appearance of fairness issue.
- I have a potential conflict of interest or appearance of fairness issue as follows (describe):

By signing below, I indicate that I have read and understand the above-referenced policy, have accurately stated any potential conflict of interest or appearance of fairness issue(s), and agree to abide by the terms of the policy.

Signature: _____

Print Name: _____ Date: _____

Board of Directors Committee(s): _____