



## TAA and WIOA Dislocated Worker Co-Enrollment

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**Policy Number:** 2200

**Effective Date:** May 18, 2023

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### **A. BACKGROUND**

The U.S. Department of Labor (DOL) published the updated and consolidated TAA Final Rule on August 21, 2020. 20 CFR 618.325 requires co-enrollment of all TAA participants into the WIOA Title I-B Dislocated Worker (DW) program, subject to eligibility, unless they decline.

Though there is no equivalent WIOA Final Rule or WIOA-operating guidance, DOL commented on page 51913 of the TAA Final Rule that States, under their Governor-Secretary Agreements, are required to implement the Final Rule. The Agreements bind state governments to the terms and conditions of the Agreement and implementation of the TAA program, including the co-enrollment requirement, and the ability to enforce the co-enrollment requirement at the state and local levels.

### **B. POLICY**

TAA participants, including Adversely Affected Incumbent Workers will be co-enrolled in the WIOA Title IB DW program if they are determined eligible, unless the participant declines.

For the purpose of this policy, Workforce Snohomish defines WIOA Title 1B DW program as Individualized Career, Training, and Support Services Dislocated Worker (DW) enrollment.

#### Notice to TAA Participants and Documenting Declination

1. TAA case managers will inform TAA participants about the benefit and option of co-enrolling into the WIOA DW program services (WIOA IB) and that declining to co-enroll in WIOA DW will have no adverse impact on their services from TAA.
2. TAA case managers should inform the individual that co-enrollment into WIOA DW is dependent upon meeting eligibility criteria.

3. If the participant declines to follow through on the referral, TAA case managers will enter a case note into the MIS system stating that the individual declined the referral.
4. If a TAA participant declines co-enrollment, the individual may change their mind and request a referral to the WIOA DW program at a later date.

**C. DEFINITIONS:**

Adversely Affected Incumbent Workers (AAIW) - A worker who: (1) Is a member of a worker group certified as eligible to apply for the TAA program under subpart B of the TAA Final Rule; (2) has not been totally or partially separated from adversely affected employment; and (3) DOL determines, on an individual basis, is threatened with total or partial separation.

**References:**

- [20 CFR 618.325](#), Integrated service strategies and Workforce Innovation and Opportunity Act co-enrollment, Trade Adjustment Assistance Final Rule, Federal Register, Volume 85, No. 163, August 21, 2020, page 51987
- [Training and Employment Guidance Letter \(TEGL\) 04-20](#), Guidance on Integrating Services for Trade-Affected Workers under the TAA Program with the WIOA Title I DW Program, October 29, 2020
- [Procedure 2020a- WFS Adult/Dislocated Worker Basic Eligibility And Registration](#)
- [WIN 5617, Rev 3](#), Co-enrollment of Trade Adjustment Assistance participants into the WIOA Title I-B Dislocated Worker program, April 27, 2022

**Supersedes:**

N/A

**Attachments:**

N/A